



SHEQ POLICY

The OMA Group is committed, in accordance with Our Mission and Strategic Planning to align all operations and business activities in a responsible and accountable way, with due consideration to the safety, health, security, and protection of all employees, and all other internal and external interested parties, specifically any legal entities, as well as with respect for the environment in which we work and operate.

The scope of business activities includes logistics, oil & gas, shipping and related support services within the Ghana, Ivory Coast, Senegal, Togo and Benin regions. OMA Group Management is committed to provide the support and resources, to ensure the requirements of all internal and external relevant parties in this scope, including legal requirements, are satisfied, and exceeded where possible. The aim is to become the first choice for logistics, oil & gas, shipping and related support services, within West Africa, and increasingly being recognised in the greater Africa region.

We, at OMA developed, established, implemented and maintain an integrated SHEQ management system, which conforms to the respective requirements of ISO9001:2015 (Quality management), ISO14001:2015 (Environmental management), ISO45001:2018 (Occupational Health & Safety management), our customers' needs, and legal compliance requirements. Senior Group Management planned & facilitates quality service, planned prevention and avoidance of personal injury or ill health, and mechanisms to address possible environmental aspects, where these are present and relevant to the Risks and Opportunities presented within our business activities. To optimize the potential for success in realizing our SHEQ targets, management created a framework, with consultation of workers and relevant interested parties, to set and evaluate SHEQ objectives.

It is appreciated that our aims can only be reached with increased and maintained market leadership, with an OMA Group team which is suitably knowledgeable and competent at all levels of the organization, and with mutually beneficial contractors and other external provider relationships which reflects the same commitment to our customers, as the customer focus within OMA itself. This policy is written with active consultation of workers and worker representatives, presented with pride, and made available to all interested parties, as an affirmation of The OMA Group commitment to achieve our SHEQ targets.

The future assurance of sustained growth and prosperity for the OMA Group, and the communities in which we operate, is only possible where we live this SHEQ policy, and if we, as OMA Group Management, endeavour to review and update this policy to remain relevant and effective, to promote the OMA Group continual improvement culture.

Gerrit Van der Merwe, Group Managing Director, July 2018

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