GENERAL DATA PROTECTION REGULATION (GDPR)

POLICY STATEMENT

This policy sets out how OMA Group complies with the requirements of the European Union's General Data Protection Regulation - 679/2016 (GDPR).

OMA Group is committed to complying with the legal obligations of GDPR regarding data privacy and protection and ensuring that personal data is properly handled and protected through effective planning, implementation and review.

OMA Group exercises the utmost care to ensure that:

- Personal data is requested and processed only where this is necessary for legal validation or for legitimate organisational purposes.

- Only the minimum amount of personal information is requested and processed.

- Relevant personal data is processed lawfully and in a transparent manner.

- Any requests for details of how personal information is handled and stored by OMA Group, will be provided in a timely manner and in accordance with local legal or regulatory requirements, provided such requests are assessed as being genuine.

- Personal information is collected accurately and updated accordingly.

- Records of the collection and processing of personal information are maintained.

- If required OMA Group will apply appropriate exemptions in accordance with Articles 23 and 85-91 of the GDPR.

- Personal information is retained only for as long as it is necessary for legal or regulatory reasons or for legitimate organisational purposes and where no longer required, such information will be permanently deleted in a timely manner.

- An individual's rights are strictly respected with no deviation accepted. We respect individual's rights rigorously and scrupulously.

- Specified individuals within OMA Group have responsibility for the management of personal information and data privacy.

This Policy Statement and supporting information shall be available to external interested parties upon request, or as deemed appropriate.

Gerrit Van Der Merwe
Group Managing Director

Author: SHEQ	Approver: GMD	Rev. No: 01	Eff. Date: 01/01/2019	Page 1 of 1